

5 VALUES

PICOT

RESPECT: The essential foundation for working together

HUMILITY & PRAGMATISM: Guarding against arrogance, keeping your feet on the ground, staying close to the market

AGILITY: Adapting flexibly, quickly, and efficiently to changes and transformations

COMMITMENT: Fully and actively participating to achieve the company's objectives

TEAM SPIRIT: Working in solidarity, combining everyone's expertise to achieve common goals

THE EMPLOYEES CHARTER



RESPECT

HUMILITY

AGILITY

COMMITMENT

TEAM SPIRIT